

Sh. Ashok Kumar Gupta
Village & Post Kankarkui
Distt. Saharanpur (U.P.)
Pin - 247001

Sub : Appoint as Associate Professor in the Department of Civil Engineering w.e.f 27th December 2007 (FN)

Dear Sir,

We have pleasure in offering you the appointment of Associate Professor (Civil Engineering) w.e.f. 27th December, 2007 (forenoon) in Jaypee University of Information Technology (JUIT), Solan (H.P.) on the terms and conditions indicated below:

1. You will be paid salary in the scale of 22500-2000-42500 with effect from the date of your joining i.e. 27th December, 2007 (forenoon) as per the details given below :

a)	Basic Pay	:	Rs.24500/- p.m.
b)	D.A. @100%	:	Rs.24500/- p.m.
c)	Soft Furnishing	:	Rs. 2500/- p.m.
d)	Books & Periodicals	:	Rs. 2000/- p.m.
e)	HRA*	:	Rs. 7350/- p.m.
f)	Conveyance#	:	Rs. 6250/- p.m.
g)	Medical Reimbursement	:	One Month's Basic per annum
h)	LTA	:	One Month's Basic per annum

* Not Applicable in case of Campus Accommodation

50% payable in case of campus accommodation.

2. You will be provided accommodation by the university as per the applicable norms.

3. You will be on probation for a period of one year which may be extended at the discretion of the University and you may be absorbed in Regular Cadre on successful completion of probation period.

4. a) During the period of probation or extended period of probation, your services can be terminated by the University by giving a notice of one month and without assigning any reason.

b) During the period of probation or extended period of probation, you may resign with a notice not less than the balance period of the semester in which you wish to resign or minimum three months whichever is more. Alternatively you will be required to pay the total emoluments equivalent to the duration of balance period of semester or three months which is more.

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- c) After absorption in the regular cadre, your services can be terminated without assigning any reason by giving a notice not less than the balance period of the semester or three months whichever is more. Alternatively you will be paid the total emoluments equivalent to the duration of balance period of semester or three months whichever is more. Similar conditions of notice period shall apply for you in case you wish to resign and you will be required to pay the total emoluments equivalent to the duration of balance period of semester of three months whichever is more.
 - d) You will retire at the age of 65 years and will automatically cease to be the employee of the University on superannuation on the last day of the month during which you attain the age of 65 years. However, the University may at its sole discretion relax the aforesaid retirement age.
5. You shall faithfully serve the University, obey its lawful commands, keep its secrets, diligently and carefully learn and perform such work and business as may be entrusted to you regularly during such hours as may be prescribed and perform such duties as may be assigned.
6. You shall be subject to the Standing Orders, Service Rules and Regulations as well as the administrative orders of the University in force from time to time and shall obey all such orders and directions as you may receive from your superiors. In case of any dispute on interpretation of any part of this letter or the rules governing your service or otherwise howsoever arising, the decision of the University thereon shall be final and binding.
7. You shall devote your whole time to your duties and shall not carry on or be concerned in any other business or occupation, whatsoever. However, on approval of the competent authority you may take up consultancy assignments as per the rules of the University.
8. You shall be responsible for the charge and care of the University's money, goods & stores and any property entrusted to you on in your hands and shall truly and faithfully account for or pay over or deliver to the proper person, money, goods, stores and property which shall at any time come to your hands, or under your charge, on account of the University.
9. You are, at present posted at JUIT, Solan, H.P. but are liable to be transferred to any other location at the sole discretion of the University.
10. You shall be eligible for (a) Leave as per University Rules, (b) Reimbursement of LTA, (c) Provident Fund benefits, (d) Medical Reimbursement etc. as admissible under University rules from time to time.
11. Your appointment in the University will be as a direct recruit and the University will not bear any liability on account of leave salary, pension contribution, etc. to your former employer, if any.

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- 12. You will be reimbursed for self II AC Class railway fare from your above place of address to the place of your posting for joining duty after you have successfully completed the probation period.
- 13. This appointment is subject to your being found medically fit by a registered physician (MBBS or above) on the panel of the University.
- 14. For all other matters you will be governed by the rules and regulations issued / amended from time to time by the University.

If you are willing to accept the appointment on the terms and conditions as stated above, please sign and return the duplicate copy of this appointment letter. You should report for duty to undersigned.

We wish you a very happy association with us.

Yours sincerely,
For **Jaypee University of Information Technology**

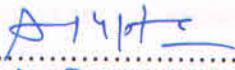

 j **VICE CHANCELLOR**

cc:

- 1. Registrar Office – for information and needful.
- 2. Accounts Office – for information and needful.

I have read and understood / have been explained the above terms and conditions. As the terms and conditions are acceptable to me and I shall abide by them.

Place : Waknaghat
Date : 10/01/08

Signature..... 
Name..... Dr. A.P.K. K. Gupta
Address..... J.U.I.T. Campus Waknaghat

WITNESS

Signature.....
Name.....
Address.....